



Declaration of Interests

You are required to:

- prevent a conflict arising between your duties to any organisation you are assigned to work and any outside interests you may hold and
- take steps to avoid the appearance of such a conflict.

All workers are obliged to ensure that their business is discharged in a proper and orderly manner and to the highest standards of public service.

The requirement to complete the Declaration of Interests is essential wherever workers or their family or those with whom they have a close personal relationship (*see below) have an interest that may involve/create a conflict of interest with your role at a designated organisation. A false declaration could lead to termination of assignment and/or prosecution.

***Note:** References to the interests of your “family” / close personal relationship mean the interests of:

- you partner/spouse;
- any other member of his/her immediate or extended family (**whatever the relationship, where there is a potential conflict**);
- any other close personal relationship (**whatever the relationship, where there is a potential conflict**)

Where you have actual knowledge of the interests of that other family member, only the interest need to be stated, not the family connection.

A conflict of interests could include anything that could potentially bring the organisation into disrepute, for example: managing or working for a relative/someone with whom a person has a close personal relationship; awarding a contract to a relative/someone with whom a person has a close personal relationship.

If you do not have any declaration of interest, please fill in **Declaration A**

If you are in any doubt whatsoever as to whether you need to declare an interest, they should make a declaration in the fullest terms at **Declaration B**

Company Number: 07449057
Reg Add: 45 Canterbury Close, Erdington,
Birmingham, B23 7QL, Tel: +44 7894151161;
Email: recruitment@ninisocialcare.org www.ninisocialcare.org





Declaration A:

I hereby declare that there are no facts or circumstances that would create conflict in working for the Nini Social Care. To my knowledge, this declaration is honest, truthful and complete.

I am not engaged in or do not intend to engage in any work and/or business that is prejudicial to the work and/or business I will be taking for and on behalf of the Nini Social Care.

In the event of any change of circumstance or position. I agree to inform Nini Social Care.

Print Name:	
Signature:	
Date:	

OR

Declaration B:

I have read the above notes and wish to declare the following, which could create a conflict arising between my duties to the designated organisation and interests which I / those with whom I have a close personal relationship, have outside of the designated organisation.

Please state the facts/circumstances which could create a potential conflict in the box below:

Please note: all declarations should be made in the fullest terms. Making a declaration does not automatically preclude you from taking an assignment at the designated organisation.

I hereby declare that the information I have declared above is truthful, accurate and complete.

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Empathy Solace Security

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